

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

COTTON STORAGE SCHEDULED FOR SEASONAL EXEMPTION

Exemption for the storing of raw cotton in bales from the maximum hours provisions of the Fair Labor Standards Act as a "seasonal" industry was indicated today when Colonel Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor, issued a preliminary determination that a prima facie case had been made for classifying this industry as seasonal in nature. A fifteen-day period during which objectors may be heard will elapse before a final determination is made by the Administrator.

As a "seasonal" industry, the storing of raw cotton in bales may be carried on for 12 hours in any workday or for 56 hours in any workweek, as the case may be, for a period or periods aggregating 14 workweeks in any calendar year before the overtime provisions requiring payment of at least time and one-half the regular rate of pay become effective.

The Administrator's action was taken on the application of the National Cotton Compress and Cotton Warehouse Association. (Federal Register, August 31, 1940)

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